



Conducting MINARET Access to Finance Intervention in Municipalities

for

Horizons for Green Development

by

GreenTech, LLC





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1. Narrative Proposal

Assignment Name	Conducting MINARET Access to Finance Intervention in Municipalities
Geographical Scope of Assignment	Al-Karak (Jordan), Monastir (Tunisia), and Jdeidet Al-Shouf (Lebanon)
Budget Amount	USD 42,195.00
Required Duration	UP TO 1 year (12 Months)

SECTION A: METHODOLOGY

1.1 Description of Assignment including Scope of Assignment

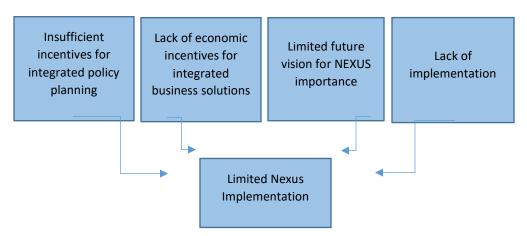
Background

The Minaret project is of high importance because it tackles many of the world's priority challenges regarding energy, water, climate change, and food. The project is also implemented in partnership with the municipalities of three targeted countries: Jordan, Tunisia, and Lebanon. All three countries have been trying to address issues related to the aforementioned four sectors through awareness campaigns and legislative reforms, however, little to no progress has been made in adopting and implementing the Water-Energy-Food (WEF) NEXUS approach.

GreenTech as one of the leading pioneers in renewable energy, water, and environment, is eager to become part of this initiative in order to utilize our expertise in the accessing smart financing for the clean technology sector. As cofounders of EDAMA Association for Energy, Water, and Environment, GreenTech has an extensive experience in policies and legislative frameworks in Jordan, as well as, communication framework for Jordanian municipalities. Currently, we are implementing the Jordan Valley Links project, funded by Global Affairs Canada, where one of our target areas is the municipality of Karak. Our scope of work includes capacity building, awareness campaigns, establishment of clean technology SMEs, and provision of financial solution to our clients. GreenTech has strong experience in conducting regional projects. We have offices in Dubai, Riyadh, Bahrain, Ramallah, Amman, and Accra.

Problem description

National Level



Currently, local governments in developing countries face the near-impossible task of funding the infrastructure and services required to meet the basic needs of municipalities, while forward-looking capital investments are not possible for financial reasons. Local financial management frequently suffers from lacking experience in smart



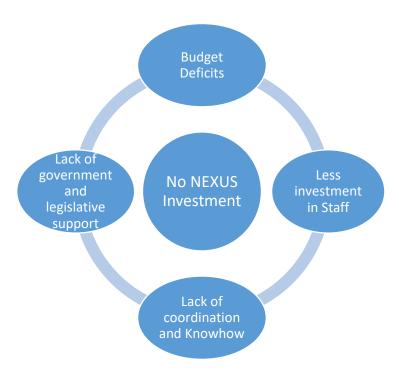


financing, technological infrastructure, and capacity. In addition, opportunities for revenue generation are often restricted by inadequate regulatory frameworks or disadvantageous political structures.

Lagging public-sector spending takes a toll on urban efficiency and local economic activity, creating a vicious cycle of budgetary shortfalls, choking urban conditions, and economic stagnation.

However, strategic governance and financing systems can provide hope for struggling local governments. There are opportunities for matching local needs with institutional frameworks and revenue-generation tools. By the government providing municipalities with the appropriate financial management autonomy, they can improve municipalities efficiency to locally run investment funds and attract potential investors. The resulting budgetary improvements can allow municipalities to make strategic investments in their cities, stimulating a virtuous cycle of growth, revenue generation, and prosperity.

Municipal Level



Institutional strengthening is a major issue in Jordan, Lebanon, and Tunisia. Local governments are obtaining more responsibility to invest in municipalities framework enhancement and capacity building. Challenges in developing countries revolve around accountability. The World Bank Institute (WBI) and customers have been providing local officials with the required skills and know-how to understand the challenges of municipal governance. Local governments have also become more demanding. They are concerned with such issues as (a) security and safety; (b) governance (how to break the low level equilibrium trap of low revenue, lack of trust due to corruption, lack of payment for services); (c) modernization of local public administration systems (financial, land cadaster, human resources, etc.); (d) capacity building (urban local governments recognize the need to have capable staff who can deliver local services and carry out effective local administration); (e) How to build effective civic participation which does not undermine already weak local representative democracies; (f) Addressing urban poverty (mayors are keenly aware that if they do not address extreme urban poverty they will not be able to deliver on other issues); and (g) corruption both intended and due to lack of commitment.

1.1





1.2 Assignment Purpose, Key Objectives & Expected Results

Overall Purpose

Supporting municipalities of Al-Karak, Monastir, and Jdeidet Al-Shouf in setting up investment funds, identifying opportunities for investments, preparing investment pitches, and closing at least one investment.

1.3 Assignment Implementation Methodology 2 pages' minimum

GreenTech plans to achieve the objectives of this task through a series of activities as follows:

Objective 1: Assessment of Legal and Regulatory Environment

Activities:

- Study available federal and municipal laws and regulations in Jordan, Lebanon, and Tunisia in order to assess the legal ability of each municipality and internal capacity to create, manage, and sustain investment funds.
- Identify historical limitations pertaining to the legal environment, especially focusing on the level of empowerment at the municipal level when it comes to investments.
- Suggest solutions to constraints/obstacles that may be assessed.
- Submit a report with findings from the assessment and possible recommendations/solutions to overcome constraints to investment funds in municipalities.
- If necessary, meet with lawmakers and political leaders to assess the possibility of improving municipal laws where they do not allow municipalities to create investment funds.

Objective 2: Setting up Investment Funds

Activities:

- Work with mayors and/or their assigned teams to develop and design a NEXUS investment fund including the fund mandate and size, investment criteria, governance model, authority matrix, legal structure, and target sectors.
- Work with mayors and/or their assigned team to set up the designed NEXUS investment fund.
- Ensure NEXUS investment fund transparency and strict investment fund procedures.
- Work with mayors to select fund managers.
- Work with fund managers to identify projects and financing opportunities for municipalities.
- Work with fund managers to map out available financing and funding channels and tools.

Objective 3: Hold Networking Events

Activities:

- Support fund managers to prepare a list of community leaders and potential private sector investors at each municipality.
- Hold three networking events (one in each municipality) to market the NEXUS investment fund, present available investment opportunities and allow for exchange of ideas and solutions between all stakeholders. These events will be designed to be annual events hosted by the fund managers at each municipality.

Objective 4: Identify Investment Opportunities

Activities:

- Work with fund managers to qualify investment-grade opportunities from the list of projects in the pipeline.
- Work with each fund manager to prepare up to two NEXUS investment prospectuses including building financial models, project business plans, and five-year projections.

Objective 5: Attracting Potential Investors

Activities:





- Work with municipality staff to help them identify and attract potential regional and local investors.
- Work with municipality staff to help them present viable and feasible investment opportunities to potential investors when the assignment is completed to ensure sustainability of this assignment.
- Work with municipality staff to prepare a database of stakeholders to be invited to the annual NEXUS investment fund annual networking event
- Support fund managers at each municipality to create a Public Private Partnership (PPP) that would also involve civil society organizations used for attracting private sector investors.

Objective 6: Secure Project Financing

Activities:

• Secure financing for a project in at least one municipality.

1.4 Stakeholder Engagement Methodology

GreenTech plans to engage all relevant stakeholders in this project using the following measures:

Inform community leaders

- •Inform community leaders through emails and letters once a NEXUS investment fund is set up at each municipality also soliciting ideas for potential investment opportunities
- Invite communiy leaders to networking events that will be held at each municipality

Consult covernment

- Present findings and recommendations of our NEXUS investment fund assessment to government/public sector entities (presented in stakeholder list)
- Invite government stakeholders to networking events that will be held at each municipalities

Empower, involve, and collaborate with municipalities

- Build capacities of municipality staff in cooperation with mayors, supporting municipality staff, and conducting on job training of staff and fund managers. This will be done throughout the project implemention period
- Monitor and evaluate performance of municipality staff in properely managing the NEXUS investment fund post our project implementation period
- Assist municipality staff in preparing all networking events and ensuring their sustainability
- Provide online feedback and discussion with municipality staff on NEXUS investment fund performance
- Working with staff to develop business plans and proper investment fund infrastructure
- Provide municipality staff with all reports and assessments our team conducts throughout project implementation period





Activities	Objective	Input	Outputs/Measureable Results	Outcomes	Purpose/Impact
-Study municipal laws regarding investment funds in municipalities	-Understand municipal ability to create and manage investment funds	-Findings of budgetary deficits -Findings of municipality infrastructure and possible barriers to create investment funds	Report #1:"Municipal Legal Rights, Findings, and Recommendations for Creating Investment Funds in Municipalities" Report	Increase knowledge and awareness level of municipalities to existing rights, obstacles and possible solutions to access, manage, and create investment funds	-Better understanding for budget management -Enhanced coordination and management -Enhanced communication and negotiation with governmental, public, and private entities -Enhanced access to finance and funds management
-Design and Develop specific criteria of the NEXUS Investment fund -Support municipality staff to set up the fund according to developed criteria -Work with fund managers to support in identification of financing needs and gaps at municipalities -Support fund managers in mapping out available financing and funding	-Ensure NEXUS Investment fund successful setup	-Integrate NEXUS Investment Fund setup process, standardization, and customizations measures	Report #2: "NEXUS Investment Fund Infrastructure and Design in the Municipalities of Al- Karak, Monastir, and Jdeidet Al-Shouf" Report	-Setup of NEXUS Investment Fund with specific strategy, authority matrix, and targets -Ensure NEXUS Investment Fund Transparency	-Increased ability of municipalities to create, manage, and invest in investment funds





<u> </u>					Thapting chiving
channels and tools					
-Notify community leaders and influencers of the setup of NEXUS Investment Fund process through notification emails/messages and solicitation of feedback	-Keep public informed of investment fund setup processes and include their input	-Integrate concerns, advice, and perceptions of public representatives in our NEXUS Investment Fund setup			
-Setup a stakeholder list of community leaders, potential investors, media, and governmental officials -Support fund managers in the invitation and preparation process of NEXUS Investment Fund Networking events -Prepare for and support MINARET team in holding a networking event for each municipality	-Debate between stakeholders on NEXUS Investment Fund barriers, concerns, and accomplishments -Raise awareness to current obstacles of investment funds in municipalities -Sustainability of this networking event by fund managers and stakeholders	-Discuss and document key points, obstacles, concerns, and accomplishments of NEXUS Investment Fund	-Digital, printed, and live communication	-NEXUS Investment Fund Transparency	-Public trust and involvement in the setup of NEXUS Investment Fund
-Help fund managers identify/assess investment opportunities	-Clear NEXUS Investment Fund infrastructure and processes	-Project Business Plans -Financial Models -Five year	-"NEXUS Investment Fund Networking Event in the Municipalities of Al- Karak, Monastir, and	-Municipal team ready to conduct annual networking	-Ensure Sustainability of NEXUS Investment Fund in Municipalities





<u> </u>					inspiring enviro
-Help fund managers in creating investment- grade opportunities from projects in pipeline	-Complete understanding of each opportunity -Qualification and control of investment opportunities	projections for each selected project (up to two per municipality) -Database of Investment-Grade Opportunities Matrix	Jdeidet Al-Shouf" Document	event for NEXUS Investment Fund	-Possibility of replication of NEXUS Investment Fund in other municipalities
"Negotiation, fund pitch presentations, and Soft Skills" on the job training for fund managers -Work with fund managers prepare a list of potential investment opportunities	-Help Nexus Fund Managers to present the value of the project to potential investors	-List of potential investors to be contacted and invited to project events and presentations at each municipality -Creation of a PPP/CPP Model for private sector investors	-Report #3: "NEXUS Investment Fund Opportunities" Report	-Specific guidelines and policies to identify investment opportunities -Enhanced leverage of list of potential investors in each municipality	-Enhanced management of NEXUS Investment Fund Opportunities at each municipality -Built capacities of fund managers through orientation of business plans, financial models, and projections





Financing for one project in one municipality	-Success story in at least one municipality	-Detailed success story, implementation, and process to complete the set- up of a NEXUS Investment Fund in municipalities	Report #4: "List of Local and Regional Potential Investors Database" Report -Final Report: "Nexus Investment Fund in the municipalities of Al-Karak, Monastir, and Jdeidet Al-Shouf" Report	relations and management of public and private sector investors at each municipality -NEXUS Investment Fund PPP/CPP Model used for future engagements with private sector investors -Assembly of a full set of processes that led to the setup of a successful	-Encourage Public Private Partnerships in NEXUS Investment Fund -PPP/CPP Model-prototype that can be replicated for other municipalities -Overcoming municipal barriers and obstacles to access to finance in Municipalities -NEXUS Investment Fund success story to
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1.5 Approach to Ensure Community Participation

Throughout GreenTech's projects, we try to always ensure the proper participation of community members throughout the following set of measures:

- Value the partnership: We will ensure that the community has a role in pitching NEXUS investment fund opportunities ideas, and a fair exchange of ideas throughout our networking events.
- Sharing Responsibility: GreenTech will ensure that the community leaders understand the importance of the NEXUS investment fund proper implementation. This will be done through on the job trainings for the municipality staff, where we will orient staff to invite community leaders to the annual networking events and provide them with adequate knowledge and confidence to be full participants.
- **Demonstrate Appreciation:** Throughout our project period, we plan to orient municipality staff to develop a relationship based upon respect, acceptance and recognition of the value community partners add to the NEXUS investment fund at municipalities.
- **Provide Information:** Ensure municipality staff understand community partners' role and the potential benefit for them so staff can make an informed decision regarding the community member's participation
- **Be Creative:** Throughout the project implementation period, our team will provide guidance to municipality staff to search for ways where the local community can support sustainability of the NEXUS investment fund, and possibility of generating opportunities. How they can embrace the uniqueness and differences of communities. Also, to ensure team examination of non-traditional, as well as, traditional services to decide if the services can promote safety, offer support and/or reduce risks.
- **Affirm the Community Strengths:** Orient/support municipality staff to empower the community leaders to share their opinions and concerns in networking events
- **Respect Suggestions**: Ensure municipality staff understand that they have to Demonstrate appreciation for viewpoint, skills, knowledge and resources of community leaders, Value input and contributions, and thank community leaders for their participation, insights, ideas and opinions.
- Talk Often: Throughout the project implementation period, our team will maintain open communication with the community group or collaborative which the leaders represent; request and offer suggestions, guidance and feedback.
- Confirm Benefits: Share NEXUS investment fund reports with community leaders, and. Provide information about how community members' participation is impacting on lives of families in the community.

1.6 Gender Mainstreaming Approach Plan

Our team will ensure the fair participation of women in all project activities. GreenTech's NEXUS investment fund project team will ensure gender sensitivity measurements in all our project activities. Our gender mainstreaming approach will follow the "No One Left Behind" approach, where we will also consider the inclusion of marginalized members of the community, refugees, and the disabled (if available). Our gender sensitive tasks will include:

- Gender analysis: Throughout the assessment period of our project, our team will conduct a preliminary gender analysis within the assessment, where we will assess the number of female workers in municipalities as well as any secondary information regarding women's role in legal and institutional environment in municipalities (if information is available).
- On the Job Training: Our team plans to promote a design that would include 50% women participation in trainings at municipalities.
- Networking Events: Our team plans to ensure that female community leaders/representatives whether
 from CBOs or governmental workers are invited to all networking events and are included in our
 stakeholders' engagement processes and community participation approach (mentioned in the previous
 sections).
- **Dialogue with Municipality Staff:** Our team plans to conduct dialogue with municipalities on gender sensitive issues and aspects to take into consideration when hiring NEXUS investment fund workers/staff.





1.7 Implementation Plan & Timeframe including gender mainstreaming & community participation

	Responsibilit	y		Tools &		9	202	0		
Task	Organizati on	Person	Indicator	Means of Verification	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4
A. Assessme	nt of Legal an	d Regulatory E	nvironment	•		1			1	
A.1Study of federal and municipal laws regarding investment funds in municipalities		Business Development Expert / Access to Finance Experts	Increased understanding of municipal laws and access to finance constraints	Report #2						
A.2 Study municipal autonomy and negotiation abilities	GreenTech	Business Development Expert / Access to Finance Experts	Increased understanding of municipal infrastructure	Report #2						
A.3 Submit Report #1: "Municipal Constraints, Findings, and Recommendatio ns to Access to Finance in Municipalities"	GreenTech	Project Coordinator	-	-						
B. Setting up	p Investment I	unds in Munici	ipalities							
B.1 Work with municipality staff to Prepare initial list of national and regional private sector companies	GreenTech	Business Developme nt Expert/ Access to Finance Experts	Encouraged private sector investment	Database of potential private sector investors						
B.2 Design and develop specific criteria for "NEXUS Investment Fund"	GreenTech	Access to Finance Experts	NEXUS Investment Fund criteria	Report #2						
B.3 On the job training for staff to set up fund according to developed criteria	GreenTech	Access to Finance Experts	Enhanced internal capacity to set up NEXUS Investment Fund	Pre/Post surveys						
B.4 Work with fund managers to support in identification of financing needs	GreenTech	Access to Finance Experts	Bridged financing gaps to set up NEXUS Investment Fund	Report #2						





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and gaps in							
municipalities	G						
B.5 Work with	GreenTech						
fund managers in			Enhanced	Database of			
mapping out		Access to	internal capacity	funding			
available		Finance	to understand	channels and			
financing and		Experts	funding				
funding channels		•	opportunities	tools			
and tools			11				
B.6 Notify	GreenTech						
community	Greenreen						
leaders and							
			Increased	C: 1/C4			
influencers of the		Project	stakeholder	Signed/Stamp			
setup of		Coordinato	awareness and	ed emails			
"NEXUS		r	inclusion of	and/or			
Investment		•	community	messages			
Fund" process			Community				
through emails							
and messages	<u> </u>				1		
B.7 Submit	GreenTech						
Report #2:							
"NEXUS							
Investment							
Fund							
Infrastructure		Project					
		Coordinato					
and Design in the			-	-			
		r					
Municipalities							
of Al-Karak,							
Monastir, and							
Jdeidet Al-							
Shouf; "							
	ng and Events		T	Г	1		
C.1 Work with	GreenTech						
staff to develop a			Improved				
stakeholder list			awareness on				
of community		Project	NEXUS	List of			
leaders, potential		Coordinato	Investment Fund	stakeholders			
investors, media,		r	and access to	Stakenolders			
and			finance in				
governmental			municipalities				
officials			1				
C.2 Work with	GreenTech				1		
fund managers in							
the invitation and			Increased				
preparation		Project	internal capacity				
		Coordinato		Invitation			
1			to plan events for	letters			
NEXUS		r	NEXUS				
Investment Fund			Investment Fund				
Networking							
events							
C.3 Support	GreenTech	Business	Increased	Client			
NERC and		Developme	awareness of				
MINARET team		nt Expert/	stakeholders, and	registration			
to hold three		Project	increased	records			
	<u>. </u>	-J		l			





networking events (one in each		Coordinato r/ Access to Finance	funding opportunities for NEXUS				
municipalities)		Experts	Investment Fund				
C.4 Submit Document: "NEXUS Investment Fund Networking Event in the Municipalities of Al-Karak, Monastir, and Jdeidet A;- Shouf"	GreenTech	Project Coordinato r	-	-			
	nvestment Opp GreenTech	portuniues	T			Ī	
D.1 Work with fund managers identify/assess investment opportunities		Access to Finance Experts	Increased internal capacity to identify investment opportunities	Report #3			
D.2 Help fund managers in choosing and preparing documents of investment-grade opportunities from projects pipeline	GreenTech	Access to Finance Experts	Increased internal capacity to create investment- grade opportunities	Report #3			
D.3 Submit Report #3: "NEXUS Investment Fund Opportunities"	GreenTech	Project Coordinato r	-	-			
E. Attractin	g Potential Inv	estors					
E.1 Present Report #3: "NEXUS Investment Fund Opportunities" to potential local and regional investors	GreenTech	Business Developme nt Expert/ Access to Finance Experts	Enhanced potential for investment/fundi ng for NEXUS Investment Fund	Report #4			
E.2 Submit Report #6: "List of Local and Regional Potential Investors Database"	GreenTech	Project Coordinato r	-	-			





F.1 Hold Monthly meetings (face to face or Skype) with NERC and MINARET team to discuss NEXUS Investment Fund progress	GreenTech	Business Developme nt Expert/ Project Coordinato r/ Access to Finance Experts	Ensure proper monitoring and evaluation of NEXUS Investment Fund by MINARET team	Minutes of Meeting Reports/ Final Report	RIK .		
F.2 Help secure at least one financing project in one municipality	GreenTech	Business Developme nt Expert/ Project coordinator / Access to Finance Experts	Proper/successfu 1 implementation of NEXUS Investment Fund	NEXUS Investment Fund Project Success Story/ Final Report			
F.3 Submit Final Report: "NEXUS Investment Fund in the Municipalities of Al-Karak, Monastir, and Jdeidet Al- Shouf"	GreenTech	Project Coordinato r	-	-			

1.8 Travel Plan

Under this assignment, the GreenTech team plans to visit each municipality at least three times as follows. The expected budget for the suggested travel plan shall be around \$12,500 for travel, which shall not be included in our budget and shall be covered from additional budget.

Suggested Travel Plan

Visit	Goals to Achieve	Team Traveling	Duration
Project Initiation	 Meet with mayors Select potential fund managers Select supporting teams Plan the project with the mayors and assigned teams 	 Business Development Expert Access to Finance Expert 	3 days at each location
Networking Events	 Final preparations on the ground including meetings with speakers 	 Business Development Expert 	3 days at each location





	 and alignment on agendas Speaking at events Post-mortem meetings to assess lessons learned for future events 	Access to Finance Expert	
Closing Visits	 Meet with serious investors Attempt to close project financing for as many projects as possible Final training and presentations 	 Business Development Expert Access to Finance Expert 	5 days at each location





2. Financial Proposal

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		Allo	ocated Project I	Budget	Budget Notes
#	Description	Allocated No. of Days /items	Average Cost per Day/Item (US\$)	Total	
1	Assessment of Legal and Regulatory Environment (ALL)				
1.1	A.1 Study of federal and municipal laws regarding investment funds in	4	485	1940	
	municipalities A.2 Study municipal autonomy and negotiation abilities	4	485	1940	
1.2	, , , ,	7	403	1540	
1.3	A.3 Prepare and submit Report #1: "Municipal Constraints, Findings, and Recommendations to Access to Finance in Municipalities"	4	485	1940	
2	Setting up Investment Funds (ALL)				
2.1	B.1 Work with municipality staff to Prepare initial list of national and regional private sector companies	4	485	1940	
2.2	B.2 Design and develop specific criteria for "NEXUS Investment Fund"	4	485	1940	
2.3	B.3 On the job training for staff to set up fund according to developed	4	485	1940	
	criteria B.4 Work with fund managers to support in identification of financing	-	403	1540	
2.4	needs and gaps in municipalities	4	485	1940	
, , ,	B.5 Work with fund managers in mapping out available financing and funding channels and tools	4	485	1940	
2.6	B.6 Notify community leaders and influencers of the setup of "NEXUS	4	485	1940	
	Investment Fund" process through emails and messages B.7 Prepare and submit Report #2: "NEXUS Investment Fund				
	Infrastructure and Design in the Municipalities of Al-Karak,	3	485	1455	
3	Monastir, and Jdeidet Al-Shouf; " Hold Networking and Events				
	C.1 Work with staff to develop a stakeholder list of community leaders,	4	485	1940	
3.1	potential investors, media, and governmental officials C.2 Work with fund managers in the invitation and preparation process of				
3.2	NEXUS Investment Fund Networking events	4	485	1940	
3.3	C.3 Support NERC and MINARET team to hold three networking events (one in each municipalities)	4	485	1940	
3.4	C.4 Submit Document: "NEXUS Investment Fund Networking Event in the Municipalities of Al-Karak, Monastir, and Jdeidet A;-Shouf"	4	485	1940	
4	Identify Investment Opportunities				
4.1	D.1 Work with fund managers identify/assess investment opportunities	4	485	1940	
4.2	D.2 Help fund managers in choosing and preparing documents of investment-grade opportunities from projects pipeline	4	485	1940	
4.2	D.3 Prepare and submit Report #3: "NEXUS Investment Fund		405	1010	
4.3	Opportunities"	4	485	1940	
5	Attracting Potential Investors				
5.1	E.1 Present Report #3: "NEXUS Investment Fund Opportunities" to potential local and regional investors	2	485	970	
5.2	E.2 Prepare and submit Report #6: "List of Local and Regional Potential Investors Database"	2	485	970	
6	Secure Project Financing				
_	F.1 Hold Monthly meetings (face to face or Skype) with NERC and	6	400	2910	
	MINARET team to discuss NEXUS Investment Fund progress	6	485		
	F.2 Help secure at least one financing project in one municipality F.3 Prepare and submit Final Report: "NEXUS Investment Fund in	6	485	2910	
6.3	the Municipalities of Al-Karak, Monastir, and Jdeidet Al-Shouf"	4	485	1940	
	Subtotal	87		42,195.00	This is the Billable Amount
	Subtotal of Billable Tasks				
-	Travel				This is only budgetary
	Tickets to Lebanon	6	300	1800	to be agreed with the
	Tickets to Tunisia Accommodation	6 22	1000 100	6000 2200	MINARET team and will
	Transportation Transportation	22	50	1100	be covered directly by MINARET
	Per diem	22	70	1540	





3. Relevant Past Experience and References



1. Offeror: Global Affairs of Canada – MEDA – Jordan Valley Links Project

2. Contract/Grant No.: KFW

3. Contract Type: Fixed fees

4. Period of Performance: 2018-2020

4. Period of Performance: 2018-2020

6. Contract Value: \$500,000

7. Contact (names, job titles, mailing addresses, phone numbers, e-mail

addresses): Basim Al Saleh Tel. +962 6 5526074 Fax. +962 6 5526098 Basim@greentech.ae

8. Client Contact (name of company or organization, address, and name, phone number and e-mail address of contact person):

Anwar El-Halah, Project Manager King Abdullah II Street, Building 367. **Amman**, Jordan **Tel** +962 6 582 2335. Fax +962 6 581 2335 aelhalah@meda.org

9. Skills/expertise required:

- Financial solutions, business development, SMEs management, and job creation
- Sales and emotional intelligence; Capacity building for women and youth
- Clean Technology; Renewable Energy, Water, and Waste

10. Scope or Work:

The economic empowerment of women and youth in the Jordan Valley through clean technology.

The target is to reach out to 25,000 women and youth entrepreneurs in the Jordan Valley.

GreenTech conducted the following activities:

- Assessment of water and agriculture in the municipalities of the Jordan Valley
- Capacity building for women and youth on becoming sales agents, and mentoring them to open their own businesses
- Work with microfinance institutions, banks, and governmental funds to establish financial solutions to help our entrepreneurs establish their businesses as well as invest in clean technology
- Awareness campaign on gender sensitivity and importance of women labor in the clean technology sector

4. Offeror: USAID - PAP Project

5. Contract/Grant No.: GRANT 2013-COR027

6. Contract Type: Fixed fees

4. Period of Performance: 2014-2015 **4. Period of Performance:** 2014-2015

11. Contract Value: \$137,250

12. Contact (names, job titles, mailing addresses, phone numbers, e-mail

addresses): Basim Al Saleh Tel. +962 6 5526074 Fax. +962 6 5526098 Basim@greentech.ae

13. Client Contact (name of company or organization, address, and name, phone number and e-mail address of contact person):

Robert Cardinalli - Chief of Party

Tel. +962 6 535 5927/8 Fax. +962 6 535 5941 Mob. +962 77 706

1000 rcardinalli@ecoditjo.com

14. Skills/expertise required:

- Social Marketing
- Energy Efficiency

15. Scope or Work:

A social marketing campaign with pilot project aiming to increase the number of offices tenants (in the SME sector) who regularly set the AC temperature on the "comfort" setting (22 °C in winter and 25 °C in summer).

The target is to reach out to 15% (2,250 SME's) of the offices in Amman.

GreenTech conducted the following activities:

- Social Marketing Training and Plans Development: aimed at providing hands on training course, where the
 participants received an intensive training about the social marketing basics, tools, implementation
 techniques while preparing their own projects plans including conducting the required market research
- Market research to evaluate the actual demand on energy for the SMEs, types of equipment used in the
 offices and the percentage of energy consumed by Air Conditioning systems to total consumption
- Market research to assess behaviors and knowledge in energy efficiency
- Design a marketing and awareness campaign for the use of a certain device to control the room temperature and keep it within the standard limits for best thermal comfort of occupants
- Design and manufacture a pilot product

1. Offeror: USAID - Water Reuse and Environmental Conservation Project

2. Contract/Grant No.: EDH-I-00-08-00024-00 (Task Order No. 4)

3. Contract Type: Fixed fees

6. Contract Value: \$1.025.000

7. Contact (names, job titles, mailing addresses, phone numbers, e-mail

addresses): Basim Al Saleh Tel. +962 6 5526074 Fax. +962 6 5526098 Basim@greentech.ae

8. Client Contact (name of company or organization, address, and name, phone number and e-mail address of contact person):

Robert Cardinalli – Chief of Party

Tel. +962 6 535 5927/8 Fax. +962 6 535 5941 Mob. +962 77 706

1000 rcardinalli@ecoditio.com

9. Skills/expertise required:

Social Marketing

Energy Efficiency

10. Scope or Work:

A social marketing campaign with pilot project aiming to increase the number of offices tenants (in the SME sector) who regularly set the AC temperature on the "comfort" setting (22 °C in winter and 25 °C in summer).

The target is to reach out to 15% (2,250 SME's) of the offices in Amman.

GreenTech conducted the following activities:

- Social Marketing Training and Plans Development: aimed at providing hands on training course, where the participants received an intensive training about the social marketing basics, tools, implementation techniques while preparing their own projects plans including conducting the required market research
- Market research to evaluate the actual demand on energy for the SMEs, types of equipment used in the offices and the percentage of energy consumed by Air Conditioning systems to total consumption
- Market research to assess behaviors and knowledge in energy efficiency
- Design a marketing and awareness campaign for the use of a certain device to control the room temperature and keep it within the standard limits for best thermal comfort of occupants
- Design and manufacture a pilot product
- Implement the project, monitor and evaluate the outcomes

1. Offeror: USAID - PAP Project

2. Contract/Grant No.: GRANT 2013-COR027

3. Contract Type: Fixed fees

4. Period of Performance: 2014-2015
4. Period of Performance: 2014-2015

6. Contract Value: \$80,000

7. Contact (names, job titles, mailing addresses, phone numbers, e-mail

addresses): Basim Al Saleh Tel. +962 6 5526074 Fax. +962 6 5526098

Basim@greentech.ae

8. Client Contact (name of company or organization, address, and name, phone number and email address of contact person):

Robert Cardinalli - Chief of Party

Tel. +962 6 535 5927/8 Fax. +962 6 535 5941 Mob. +962

77 706 1000 rcardinalli@ecoditjo.com

9. Skills/expertise required:

- Energy Efficiency
- Market research

10. Scope or Work:

Greentech was assigned to survey the large consumers, provide information required to design an outreach program for these consumers and participate in capacity building.

Selecting the sample

A comprehensive criterion was developed to select the large consumers who will participate in the survey. The sample included industrial facilities, hotels, hospitals and public schools.

Survey Phase:

A complete survey was conducted at 80 facilities.

Assessment Phase:

Detailed energy and water conservation assessment were conducted with technical and financial analysis for each identified measure.

A global report was prepared with details of results from each facility and recommendations





4. CVs of Key Experts

Basim Saleh

Managing Partner, GreenTech

basim@greentech.ae +962-799-44-0200

Executive and Business Development Leadership

- Strong experience in the **end-to-end business** and **P&L** management, financial modelling, project development, and team leadership.
- Lived and worked in Los Angeles, New York, New Jersey, Seattle, Dubai, and Amman.
- **Strong high-level personal connections** around the globe, especially in the MEA region, including government officials, senior executives, regulators, and diplomats.
- Began consulting on large-scale projects in 2004 through several vehicles and ran consulting teams in the GCC, the Middle East, and the US.

GREENTECH, AMMAN, JORDAN

Managing Partner

October 2016 - Present

- GreenTech is a leading Middle East Africa energy, water, and environment consulting and services firm with offices in Dubai, Amman, Riyadh, Ramallah, Washington, DC, and Accra. The company has worked with leading global organizations on engagements that ranged from short-term consulting to multi-year projects.
- Basim runs the GreenTech business with focus on geographic and industry-based growth.

PHILADELPHIA SOLAR, AMMAN, JORDAN

Chief Executive Officer

February 2014 – September 2016

- Under Basim's leadership, Philadelphia Solar became the only Middle East Africa based company to integrate project development, manufacturing (PV modules and mounting structure), engineering, procurement, construction, operations and maintenance, and ownership of large-scale utility solar PV projects.
- Developed and implemented the first utility-scale solar PV project in Jordan with financing from the AFD Sunref facility syndicated to Capital Bank Jordan.
- In 2015, the company revenues surpassed the combined revenues from inception in 2007 through 2014.

PETRA SOLAR, SOUTH PLAINFIELD, NEW JERSEY

President, International Markets

January 2011 - June 2013

- In just two years, built and grew international business from \$0 to \$30M+ secured contracts and a \$200M+ qualified pipeline in MEA and Europe.
- Developed the largest distributed smart solar project in the world with solar to be deployed on 20,000 rooftops in Jordan. First phase already deployed on 3200 roofs.
- Developed the largest distributed solar project in the Gulf with Bapco in Bahrain (\$25M).
- Consulted for several regulatory authorities and spoke at many events.

CV for Basim Saleh Page 1

MICROSOFT CORPORATION

Director, World Class Selling, Redmond, WA

September 2008 – December 2010

- Directed a major worldwide initiative aimed at improving the efficiency worldwide sales.
- Successfully co-directed World Class Selling (WCS) through focus on high impact aspects of the sales motions, and running a 'Deal Advancement Clinic'.
- Soft skills and the art of selling are major components of this initiative.

Microsoft Consulting Services Lead, Dubai, United Arab Emirates September 2006 – August 2008

- Ran the Microsoft Consulting Services (MCS) practice in the Gulf with a \$25M P&L.
- Grew MCS revenues by 60%, headcount by 30%, and delivery margin by 350%.
- Led a team of 65 experts from 13 nationalities.

BLACK IRIS CONSULTING, LLC, NEW YORK

President

October 2004 – August 2006

- Helped companies in the US expand their business in the Middle East and Gulf regions and represented leading regional MEA companies in the US. Deals exceeded \$300M.
- Clients included USAID contractors and multinationals in the IT, semiconductor and defence industries. Projects included direct sales, JV creation and business consulting.

ESTARTA SOLUTIONS, JORDAN

Business Development Director

February 2000 – September 2004

- Successfully participated in setting up this company, which was established through the merger of two software solution rivals in Jordan. Helped secure a Microsoft investment.
- Grew Estarta's business to \$50M, developed the Microsoft relationship and established the sales offices for Estarta in the Middle East and Gulf regions.

Spartan Corporation, Commerce, California

Business Development Director

November 1994 – December 1999

- Grew imports from Central and South America by an average 30% annually, which
 increased relevant gross margins by 10% on average. Spartan was a \$300M company.
- Helped Spin off the trucking division into a new company.

EDUCATION

DBA, Emotional Intelligence candidate 2020

University of Phoenix

MBA, Business Management December 1996

California State University, Los Angeles

BSc, Mechanical Engineering December 1993

The University of Jordan

CV for Basim Saleh
Page 2

Yazan M. Samara

Phone: +962 795578899 Email: ysamara@hotmail.com Birth Date: 05/04/1972

Key Expertise Areas:

Strategic Advisory: Employing broad intellectual criteria and core skills in observing, analyzing evaluating and forming workable means for constructing effective strategic solutions. Assisting Institutions in developing comprehensive illustrations and mapping out change initiatives to address developmental challenges.

General Management: Working in different capacities with national, regional and international institutions covering topics related to economic development, transitioning towards sustainable energy, building resilient infrastructure, financial modeling, and investment appraisal. Participated on Board positions in investee companies.

Capital Market Expert: 20+ years of experience in investment management, financial analysis, and portfolio management. Managed as a CEO a financial services public shareholding company listed on ASE and the equity investments portfolio of the SSIF in Jordan.

Effective Stakeholder Management: Managing change through a rigorous stakeholders' mapping and management process. Identifying stakeholders' interest, power and influence while establishing an ongoing communication to gain their buy-in and commitment and turn them into collaborating partners.

Academic Qual	ifications:
2000/2001	MBA- General and Strategic Management CASS Business School (City University), London- United Kingdom Chevening Scholarship, British Council
1989/1994	B.Sc. Industrial Engineering- Management University of Jordan Amman- Jordan

Representation on Governance Bodies:

2015/2018	- Member of the Board of Directors of Al-Manara Insurance Co.
2011/Present	- Vice Chairman of the Board of Directors of Cabari Investments.
2010/2011	- Chairman of the Board of Directors of Sabaek Financial Services.
2010/2011	- Vice Chairman of the Board of Directors of Sabaek for General Trading.
2009/2010	- Member of the Board of Directors of Masaken Jordan.
2006/2009	- Member of the Board of Directors of Cairo Amman Bank.
2005/2007	- Member of the Board of Directors of Talabay.

Professional Experience:

Sep 2015/ Current	Senior Advisor- Strategy, Finance & Planning (Multiple Organizations)
Dec 2017/ Feb 2018	Senior Advisor, UNIDO Headquarter- Vienna/ Energy Department
Project:	Utilizing Theory of Change to Enhance Contribution to SDGs
Objectives:	Support the development of the Energy Department strategy.
Duties	- Align departmental goals with the organization's mandate
performed:	 Review objectives of departmental units and advise on structure Participate in developing, presenting in and moderating a strategic retreat

T 1 204 6 /	
Jul. 2016/ Current	Senior Advisor, UNDP Bahrain / Sustainable Energy Unit -Ministry of Electricity & Water
Project: Objectives: Duties performed:	National Action Plans for Energy Efficiency and Renewable Energy Design national policy documents on Energy Efficiency and Renewable Energy with targets, policies, projects, budgets, and governance structure. Review of energy and monetary savings; develop detailed budgetary requirements Review economic viability of renewable energy projects and calculation of the levelized cost of electricity; Launch a program for sustainable finance to support scaling-up RE and EE initiatives in the Kingdom.
Sept. 2017/ Nov. 2017	Lead Expert, Levenbert Consultancy Services, Sultanate of Oman
Project: Objectives: Duties performed:	Oman Vision 2040, assessment and analysis of the pillar "Building World-class Infrastructure and Liveable Cities" Assessment and analysis of key Omani infrastructure sectors - Thorough review of energy & water, ICT, and transport & logistics sectors; - Propose strategic directions towards formulating the vision; - Conduct stakeholder consultations on sectoral issues and strategic directions.
Jun 2017/ Aug. 2017	Team Leader, ResilientMena.Org, OXFAM/ Leaders Consortium Funded by EC Madad Trust Fund
Project: Objectives: Duties performed:	MSMEs for Inclusive Economic Growth Demonstrate impediments to inclusive economic growth for Syrian refugees and vulnerable host communities in Jordan. - Assess the local-level policies and enabling environment for MSMEs in Jordan; - Provide insight on the most critical needs and gaps facing MSME owners.
1	Trovide insight on the most critical needs and gaps facing morniz owners.
Jul 2015/	Non-executive Board Member, Al-Manara Insurance PLC, Jordan
	Non-executive Board Member, Al-Manara Insurance PLC, Jordan Al-Manara Insurance is a public shareholding company listed on the ASE. It is regulated by the Insurance Commission of Jordan. www.almanarainsurance.com
Jul 2015/ Dec 2018	Non-executive Board Member, Al-Manara Insurance PLC, Jordan Al-Manara Insurance is a public shareholding company listed on the ASE. It is regulated by the Insurance Commission of Jordan. www.almanarainsurance.com ities: Representation of minority investors interests on the Board of Directors Member of Audit Committee. - Supervise and guide the restructuring of the investment portfolio. - Review corporate performance and address strategic challenges.
Jul 2015/ Dec 2018 Key Responsibili Role: Duties	Non-executive Board Member, Al-Manara Insurance PLC, Jordan Al-Manara Insurance is a public shareholding company listed on the ASE. It is regulated by the Insurance Commission of Jordan. www.almanarainsurance.com ities: Representation of minority investors interests on the Board of Directors Member of Audit Committee. - Supervise and guide the restructuring of the investment portfolio.
Jul 2015/ Dec 2018 Key Responsibili Role: Duties	Non-executive Board Member, Al-Manara Insurance PLC, Jordan Al-Manara Insurance is a public shareholding company listed on the ASE. It is regulated by the Insurance Commission of Jordan. www.almanarainsurance.com ties: Representation of minority investors interests on the Board of Directors Member of Audit Committee. - Supervise and guide the restructuring of the investment portfolio. - Review corporate performance and address strategic challenges. - Monitor adherence to standard operating procedures and evaluate performance. Senior Advisor, Strategy and Investment - MENA Region, Regional Center for Renewable Energy and Energy Efficiency (RCREEE), Cairo- Egypt
Jul 2015/ Dec 2018 Key Responsibilia Role: Duties performed: Apr. 2014/	Non-executive Board Member, Al-Manara Insurance PLC, Jordan Al-Manara Insurance is a public shareholding company listed on the ASE. It is regulated by the Insurance Commission of Jordan. www.almanarainsurance.com ties: Representation of minority investors interests on the Board of Directors Member of Audit Committee. - Supervise and guide the restructuring of the investment portfolio. - Review corporate performance and address strategic challenges. - Monitor adherence to standard operating procedures and evaluate performance. Senior Advisor, Strategy and Investment - MENA Region, Regional Center

May 2011/ Managing Director, Cabari Investments Ltd, Jordan Mar 2014

Cabari Investments is a limited partnership company mandated to manage discretionary investment portfolios.

Key Responsibilities:

Role: General Management.

Duties - Advise clients on structuring investment portfolios. - Manage discretionary investment portfolios.

Sep. 2008/ CEO, Sabaek Invest PLC (SABK), Amman- Jordan Apr. 2011

SABK is a public shareholding company listed on the ASE. It is regulated and licensed by the Jordanian Securities Exchange Commission. www.sabaekinvest.com

Key Responsibilities:

Role: General and Strategic Management

Objectives: Developing and executing a comprehensive corporate strategy

Duties - Designed and recommended to the BoD a comprehensive corporate strategy.
- Defined medium-term business targets, developed annual investment plans and

financial budgets and supervised best execution.

- Developed internal policies and procedures and guided operational and investment processes to achieve tactical and strategic goals.

- Built institutional capacity and lead teams in different key assignments.

Role: **Business Expansion and Growth**

Objectives: Expanding corporate business lines through organic and inorganic growth

opportunities

Duties - Managed the acquisition process of a wholly owned licensed brokerage firm.

- Ventured with other partners in setting up an entrepreneurial subsidiary focusing on financing mechanisms through Islamic finance instruments (Murabaha).

- Built corporate client books in managed portfolios, investment advisory and

brokerage accounts.

Dec. 2002/ Director of Equity Investments, Social Security Investment Fund (SSIF), Jul. 2008 Amman-Jordan

The Investment Fund has the mandate of managing the Jordanian Public Pension Investments since late 2002. The market value of the equity portfolio exceeded USD

4.5 billion. <u>www.ssif.gov.jo</u>

Key Responsibilities:

Role: Construction and Maintenance of Equity Portfolios

Objectives: Managing the Equity Asset Class with the strategic objective of preserving the real

value of assets while optimizing returns at an acceptable level of risk.

Duties - Provided periodical outlook to the Board of Directors on Strategic Asset performed: Allocation (SAA) and Tactical Asset Allocation (TAA).

Allocation (SAA) and Tactical Asset Allocation (TAA).

- Prepared annual budgets for portfolios under management and identified and

appraised investment opportunities (instruments) satisfying approved budgets.

- Realigned the portfolio mix in line with the investment policies and strategies.

- Enhanced returns of managed portfolios through best execution and rigorous adherence to disciplined strategies based on fundamental valuation.

- Adopted best practices in people management by empowering and motivating staff, delegating authorities and providing continuous guidance.

Role: Member of the Internal Investment Committee

Objectives: Governing the investment decisions' process across all other asset classes.

Duties - Participated in the investment process reviews and investment recommendations performed: across all asset classes.

- Acted as management representative in the Strategic Asset Allocation review conducted by Mercer UK.

2001/ 2002 Freelance Consultant

Key Assignments:

USAID- AMIR Program:

Arab Advisors Group (AAG): Management Consultants Group (MCG):

Jordan American Business Association (JABA):

PricewaterhouseCoopers'

Corporate, Valuation & Strategy Practice- London:

Standard and Poor's- New York, London:

Oracle Corp.- London, Geneva:

- Local counter-part to a team of international consultants developing an "Investors Roadmap" in Jordan.
- Led a market assessment for a new telecoms operator.
- Conducted pre-investment studies and strategy consulting assignments.
- Assessed the impact of multilateral trade agreements on the private sector in Jordan.
- Concluded an assignment titled "The Winners' Discipline; Value Thinking in the European Alternative Carriers' Sector".
- Concluded an assignment titled "Transition from selling products to selling consulting services".
- Concluded an assignment titled "Oracle's e-business Suite: Will the One-Stop Shop works?".

1994/2000 Consultant, Project Development Group (PDG) New York, Amman

A business development consulting firm and an entrepreneurial start-up targeting SMEs in the Levant region & focusing on transforming businesses through applying world-class management practices.

- Managed the Amman branch & reported to the Management Committee. Lead teams in business modeling and project design.
- Advised clients in developing their corporate and competitive strategies. Handled pre-investment studies as well as operational assignments. Involved in the planning and execution phases of technical assignments.

Publications

- Samara, Y. (2017) "Oman's Infrastructure and Livable Cities" report prepared for Vision 2040 office of the Supreme Council for Planning-Oman.
- Samara, Y., Barghouth, A., Walters, R., (2017) "MSMEs for Inclusive Economic Growth" report prepared for Oxfam GB on behalf of Leaders Consortium.
- National Renewable Energy Action Plan for the Kingdom of Bahrain (2016), endorsed by Cabinet, publication of the Sustainable Energy Unit, contributing author
- National Energy Efficiency Action Plan for the Kingdom of Bahrain (2016), endorsed by Cabinet, publication of the Sustainable Energy Unit, contributing author
- Myrsalieva, N., Barghouth, A., (2015). "Arab Future Energy Index (AFEX) Energy Efficiency," Publication of the Regional Center for Renewable Energy and Energy Efficiency (RCREEE) (2015), Reviewer
- Myrsalieva, N., Åberg E., Mahmoud M., (2015) "Arab Future Energy Index (AFEX) Renewable Energy," Publication of the Regional Center for Renewable Energy and Energy Efficiency (RCREEE), Reviewer.
- Samara, Y., (2013) "Assessment of the state of local economic development at the governorate and municipal levels in Jordan and the contributions of various actors to its promotion" paper prepared for United Nations Capital Development Fund (UNCDF).
- "Jordan's Investors Roadmap" publication of Amir- USAID project (2002), contributing author.
- Samara, Y. (2002) "Jordan's Accession to Government Procurement Agreement" paper prepared for Jordan American Business Association.
- Samara, Y. (2001) "The Winners Discipline: Value Thinking in the European Alternative Carriers Sector" paper prepared for PricewaterhouseCoopers.
- "Transition from Selling Products to Selling Consulting Services" paper prepared for Standard & Poor's (2001), contributing author
- Oracle's e-business Suite: Will the One-stop Shop Works?" paper prepared for Oracle Corp. (2001), contributing author

Additional Skills:

Computing Skills:

Training:

- Experienced user in Windows environment and applications.

- Arabic: mother tongue, English: fluent. Languages:

- Intensive training on setting up National Industrial Support Units conducted &

funded by IDRC.

- Intensive training on General Management and Export Development. Conducted by IFOA and funded by the Italian Foreign Trade Ministry. Professional

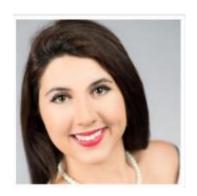
- Environmental Learning Program conducted & funded by IIIEE- Sweden.

- Intensive training on using Advent/ Axys portfolio management system.

Multi training programs and conferences in portfolio management, quantitative analysis, fund management, corporate finance, financial modeling and other soft

skills.





DINA S. ABU ARIDEH

business development manager

PROFILE

Anas has over 17 years of experience in energy consulting, renewable energy, demand side management, and power generation.

He possesses extensive experience in technical and financial feasibility analysis of environmental projects, as well as practical experience in the installation and commissioning of conventional power generating systems and Uninterruptable Power Supply systems.

As an energy consultant, Anas conducted hundreds of energy audits and implemented more than fifty energy conservation projects in public and private sectors, achieving monetary energy savings exceeding 5 million USD annually.

As a renewable energy expert, Anas implemented tens of on-grid and offgrid solar PV projects in the region. He also conducted feasibility studies and life cycle cost analysis for using alternative power sources.

CONTACT

Phone: + 962 79 8183250

Email: dina.abuarideh@greentech.ae

German Jordanian University in Amman

2011-2016

BSC in water/environmental engineering and resource management

Al-asriyya

2009-2011

IGCSE (international British system)

Energy from waste certificate

B1 German language certificate

Gender Mainstreaming incorporates Training

Result Based Management Training

Value Chain Mapping and Analysis Training

WORK EXPERIENCE

Greentech, Business Development Officer

Oct 2017-Current

Responsibilities and Experience:

- Identify, define and develop funding sources to support existing and planned business activities, as well as coordinate the development, writing, and submission of grant proposals to third-party entities: USAID, UN, EU, AFD, GIZ, INGOs and NGOs...
- Responsible for creating and maintaining an annual grants solicitation plan.
- Responsible for collecting, analyzing, and reporting data on the performance of program activities that are funded by third-party sources.
- Assist in the administration of acquired funds.
- Proposal Writer/ Project Coordinator of the granted "Jordan Valley Links" project funded by MEDA (Global Canadian Affairs), in coordination with the Royal scientific Society (National Energy Research Center) and Future Pioneers.

EDAMA Association for Energy, Internship

Aug 2017-Oct 17

Responsibilities and Experience:

- Worked on "Improving Solid Waste Management in the Hotel Industry of Aqaba" project, funded and supported by UNEP
- Carried site visits to chosen Hotels in Agaba for Waste Assessment and Evaluation
- Observed the types and relative amounts of waste produced
- Identified waste-producing activities and equipment
- Detected inefficiencies in operations or in the way waste moves through the organization.
- Observed the layout and operations of various departments.
- Assessed existing space and equipment that can be used for storage, processing recyclables, and other activities.
- Assessed current waste reduction efforts.
- Collected additional information through interviews with supervisors and employees.

Andritz Seperation GmbH, Internship

Sep 2015-Jan 2016

Responsibilities and Experience:

- Developed, configured and optimized industrial processes from inception through to start up and certification.
- Designed, ran, tested and upgraded systems and processes involved with 150 Filter presses.
- Assessed processes, took measurements and interpreted data for various Centrifuges and Filter presses.
- Developed best practices, routines and innovative solutions to improve production rates and quality of output.
- Performed process simulations.
- Provided process documentation and operating instructions

Engineering Technical, Internship

Sep 2014-Oct 2016

Responsibilities and Experience:

- Evaluating Construction design information such as detail and assembly drawings, design calculations, system layout, sketches, etc.
- Monitoring Manholes/Connection system construction to ensure compliance with regulatory standards or environmental requirements.
- Preparation of technical scope of work, correspondence and documentation that supported effective design, development and implementation of Wastewater Networks.
- Creating single line diagrams, panel schedules and connection diagrams of Wastewater Networks using computer aided design (CAD) software.