

MINARET capacity building plan must first respond to all of the constraints and needs identified in the needs assessment, and comply with the following areas of functions:

1. Technical capacity in project management and WEF approach
2. Functional capacity in planning
3. Functional capacity in financial management
4. Functional capacity in administration and public procurement
5. Plan implementation capacity

The content of this intervention should include:

- On-line training tools, such as e-learning on the NEXUS strategies and processes (project platform could be a great source of information).
- Available training modules (materials)
- Live training sessions

Strategic Objectives:

Strategic Objective 1 (individual dimension, competencies/skills)
Strengthen technical competencies of stakeholders involved in the strategic implementation, monitoring and evaluation of MINARET activities.

Expected Outcome 1.1 By 2020 the techniques and kow-how, as well as innovative processes and proven techniques are generally acquired and applied by stakeholders, particularly on the ground, who are implementing MINARET project activities

Expected Outcome 1.2 New knowledge and skills show a visible impact of MINARET project in the environmental and socio-economic areas.

Type of actors	Actors	Roles	Capacity developments needs /
i.e. National Actors / Regional Actors	- National focal points - Coordination bodies on water/energy/food (farming)	- Coordinate actions at the national level - Set up an enabling environment	Skills: Monitoring and evaluation ToT Project Management Organization: Coordination Enabling environment: Guidelines for national plans Coordination with Ministries

Strategic Objective 2 (Municipal level)
Strengthening multi-sectoral and multi-stakeholder coordination at the local and regional levels for an effective implementation of MINARET.

Expected Outcome 2.1 By 2020 adequate support in management, technical administrative, green procurement and financial aspects is provided and adapted to the addressed needs.

Expected Outcome 2.2 The municipal structures involved in the implementation of MINARET project have developed multi-sectoral approaches and work in a cross-cutting manner.

Type of actors	Actors	Roles	Capacity developments needs /
i.e. Local Actors	Local support structures: <ul style="list-style-type: none"> - Municipalities - Local authorities - Agencies / associations 	<ul style="list-style-type: none"> - Direct technical and financial support to project beneficiaries - Coordination of monitoring and evaluation of MINARET pilot projects at the local level 	<p>Skills: Technical training (nexus approach WEF) Information and communication technology (ICT/Web/Platform)</p> <p>Organization: Networking (associations/NGOs)</p> <p>Enabling environment: Effective transfer of competencies, responsibilities and resources within the framework of decentralization</p>

Strategic Objective 3 (Enabling environment dimension)
Improve the knowledge sharing and resource mobilization framework at all municipal levels of MINARET project.

Expected Outcome 3.1 By 2020 a MINARET web portal is set-up for decision-making support at the national and regional level as a functional mechanism for the dissemination and sharing of knowledge.

Expected Outcome 3.2 National team in municipalities at the local levels (multi-sectoral) are trained for the component use of Access to Finance.

Expected Outcome 3.3 By 2020 a proper-channeled communication tools system is set-up to enhance the visibility of the project activities at the national and regional levels and involve the various sectors/partners of MINARET

Type of actors	Actors	Roles	Capacity developments needs /
i.e. MINARET Team	<ul style="list-style-type: none"> - Municipalities - Task forces - Agencies / associations - Focal Points 	<ul style="list-style-type: none"> - Identify and facilitate access to resources at the regional and local level for financial and technical aspect 	<p>Skills: Mechanism of sharing information and knowledge Information and communication technology (ICT/Web/Platform)</p> <p>Organization: Communication tools</p> <p>Enabling environment: Setting up of data and information networking Technical and Financial Support Working in networks</p>