

GENDER MAINSTREAMING

ACTION PLAN BY COUNTRY

| COUNTRY | GENDER COMPONENT | TO BE DONE | ACCOMPLISHED |
|--|---|--|---|
| <p>Jordan</p> <p>STRATEGIC TARGET INDICATORS:</p> <p>1.1: Proportion of job opportunities provided to women.</p> <p>2.1: Proportion of women accessing new resources or knowledge (Capacity building or new information).</p> <p>2.2: Proportion of men attending gender trainings.</p> | <ul style="list-style-type: none"> • Stakeholders will be trained on project-specific gender sensibility. 2.1 2.2 • The eco-tourism center will sell organic and homemade products, made by local women, supporting WEE. 1.1 • The center will hire local women to work at the shop and kitchen. 1.1 | <ul style="list-style-type: none"> ○ Gender Capacity Building (Q4-Q1) ○ Contract local women for food and product supply (Q1) ○ Contract women to work at the center (Q1) | <ul style="list-style-type: none"> ✓ Gender Assessment. ✓ Capacity building mapping. ✓ Communication with Arab Women's Enterprise Fund (AWEF) and the Women's Economic Empowerment (WEE) Unit of Al-Karak municipality to help find possible partners of local women CBO and home based businesses for the food supply and employment. ✓ Contact with possible trainer for capacity building. |
| <p>Tunisia</p> <p>STRATEGIC TARGET INDICATORS:</p> <p>1.1: Proportion of job opportunities provided to women.</p> <p>2.1: Proportion of women accessing new resources or</p> | <ul style="list-style-type: none"> • Stakeholders will be trained on project-specific gender sensibility. 2.1 2.2 • Nature hub will host academics and train youth on employability, and provide capacity building and practice in three sectors: biodiversity, climate change, and eco-friendly food production. 2.1 | <ul style="list-style-type: none"> ○ Gender Capacity Building. (Q4) ○ Communication with academics and local women organizations that will benefit from the hub. (Q4) ○ Training of Women CBOs to produce | <ul style="list-style-type: none"> ✓ Initial gender assessment. ✓ Capacity building mapping. ✓ Communication with municipality regarding gender mainstreaming, capacity building and projects. ✓ Communication with Voice of the Child to |

| | | | |
|--|---|---|--|
| <p>knowledge (Capacity building or new information).</p> <p>2.2: Proportion of men attending gender trainings.</p> <p>3.1: Proportion of women members of decision-making groups in each activity.</p> | <ul style="list-style-type: none"> • Nature Hub Shop (Dukan) will sell products made by local women (Organizations or Home-based businesses) 1.1 • Women CBOs will be trained on how to produce ecological products such as ecological Fishing Nets. 2.1 • Solar panels and water harvesting for Sawt Al-Tifl (Childs Voice) CBO, an organization that supports orphans and single mothers. This intervention will provide work opportunities and reduce energy and water costs. The savings will create a revolving fund to support eco-friendly projects that include weaving, farming and establishing a production kitchen (revenue). 1.1 2.1 3.1 | <p>ecological products. (Q1)</p> <ul style="list-style-type: none"> o Solar panels for Sawt Al-Tifl to create revolving fund for community. (Q1) | <p>agree on panels and providing products for Hub.</p> <ul style="list-style-type: none"> ✓ Mission organized for training and CBO meetings (November). |
| <p>Lebanon</p> <p>STRATEGIC TARGET INDICATORS:</p> <p>1.1: Proportion of job opportunities provided to women.</p> <p>2.1: Proportion of women accessing new resources or knowledge (Capacity</p> | <ul style="list-style-type: none"> • Stakeholders will be trained on project-specific gender sensibility. 2.1 2.2 • The Jdeideh Women’s Organization, the only women’s organization in the area, will receive solar panels to reduce energy costs. 2.1 • The savings from the reduction of diesel costs will generate | <ul style="list-style-type: none"> o Gender capacity building (Q4-Q1) o Create solar panels for Jdeideh women’s organization. (Q1) o Establish revolving fund from energy efficiency. (Q1) o Loans from excess funds given to women to invest in sustainable technologies. (Q2) | <ul style="list-style-type: none"> ✓ Initial gender assessment. ✓ Capacity building mapping. ✓ Agreement signed with Jdeideh Women’s Organization. ✓ Farmer’s Cooperative was established. |

| | | | |
|--|---|--|--|
| <p>building or new information).</p> <p>2.2: Proportion of men attending gender trainings.</p> <p>3.1: Proportion of women members of decision-making groups in each activity.</p> | <p>\$2,000 every month, which will be used to establish a revolving fund for the community. 1.1 3.1</p> <ul style="list-style-type: none"> Excess funds will be used to give out loans to individuals (especially women) who want to invest in solar energy or sustainable technologies. Leftovers in the revolving fund will be used to invest in expanding the solar farm with the aim of transitioning the organization's electricity providing services to 100% renewable energy. 1.1 2.1 3.1 A Farmers' Cooperative will be created, benefiting from the revolving fund. The cooperative will ensure collaboration between farmers through sharing knowledge and farming techniques to maximize overall yield and wellbeing of the crops. 2.1 3.1 | | |
|--|---|--|--|