



A Human Rights-Based Approach & Inclusion

FREEDOM OF EXPRESSION



- The integration of one particular human right - **freedom of expression** - is important to us at MINARET and will materialize through our ability to provide access to information to, and in the ways we invite feedback from, program beneficiaries.
- **Freedom of expression** can be seen as a **cornerstone right** or, an **'empowerment' right** - one that enables other rights to be protected and exercised. It allows people to demand the right to health, to a clean environment and to effective implementation of poverty reduction strategies.
- **(1)** Transparency throughout the program with beneficiaries about assessment outcomes and goals of activities as well as **(2)** conducting consultation and feedback sessions as part of the design and monitoring of activities are all part of creating an environment where freedom of expressions is fostered.

INVESTING IN PEOPLE



- MINARET project strives to be **sustainable** in the ways it **invests in people**. The key to this is in **community participation** in the design and monitoring of **capacity building** activities.
- Activities must be designed to instill knowledge and skills in ways that transcend our project and allow for continuity and municipalities or members in the community who are capable of managing and sustaining their own enterprises.
- This shall be attained by **(1)** consulting beneficiaries in the design of activities so they are relevant, culturally appropriate, and acceptable to them and **(2)** developing mechanisms to involve beneficiaries in the monitoring of activities.

INCLUSION & GENDER MAINSTREAMING



- MINARET project will apply **inclusion** and **gender mainstreaming** to all activities.
- Activities will target men and women and will be inclusive to marginalized groups, such as people living with disabilities, religious or ethnic minorities, and refugees.
- (1) Consider communication channels for outreach and (2) time and location of activities in ways that appeal to men and women and recognize family responsibilities. (3) Scout venues that are accessible to people living with disabilities and consider services such as sign language if need arises.
- (4) Utilize networks with international organizations working with refugees at locations to see what needs we can help meet as part of our project. It's important to note that we as the project team have always been part of the Jordanian Response Plan for Syrian Refugees under WASH and gender taskforces, in cooperation with UNICEF and the UNHCR.



Thank you